

What are the Inspire Awards?

- The HumanGood Inspire Awards recognizes team members for their exceptional work, living our values, and fulfilling our promise to inspire everyone to live their best life. Awardees are celebrated during an annual organizational-wide **virtual awards ceremony!**
- The Inspire Award is awarded to **five team members** who best exemplify the HumanGood values and our brand promise of **'Inspiring Your Best Life'**.
 - Note that this recognition is not about who works the hardest/the longest hours—it's about who embodies our culture and serves as an inspiration to others.
- This prestigious honor is given during the annual Inspire Awards Ceremony.

About the program

- Each year, Life Plan Community Executive Directors, Affordable Housing Vice Presidents of Operations, and the CSC Morning Drive Team are asked to nominate one eligible team member.
- The Inspire Award can only be awarded to a team member once.
- Any team member is eligible for the award, although the focus should generally be on the front-line team members and supervisors.
- All nominations will be verified by Human Resources.
- All nominations will be reviewed by an Inspire Award Committee, who will then select the 5 Inspire Award recipients based on how well the nominee fulfills the criteria.
- Inspire Award recipients will receive their award during the annual Inspire Awards Ceremony, held via Zoom, and hosted by CEO John Cochrane. They will also receive a **500-point** deposit into their InspireMe account.

Nomination Criteria

- An Inspire Award recipient is someone who fellow team members feel consistently exemplifies the HumanGood values.
- They are considered a role model—someone who others look up to as an example of what it means to live our brand promise of inspiring the best life for those around them.
- Inspire Award recipients should have a strong level of professionalism and adherence to the HumanGood policies and procedures.
- Team Members who have already received an Inspire Award cannot be nominated again.